



**---COASTAL ROAD REPAIR---**

**2025 Pay Rates**

<b>General Crew Member</b>				
<b>License Class</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>
Without Driver's License	\$22.75	\$25.00	\$28.00	\$31.25
With Class C License	\$25.00	\$27.00	\$30.25	\$33.50
With Class B License	\$27.00	\$29.25	\$32.50	\$35.75
With Class A License	\$29.25	\$31.25	\$34.50	\$37.75
With Class A and endorsements	\$29.75	\$32.00	\$35.25	\$38.50

<b>Skid Steer Operator</b>				
<b>License Class</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>
Without Driver's License	-	\$27.00	\$31.25	\$33.50
With Class C License	-	\$29.25	\$33.50	\$35.75
With Class B License	-	\$31.25	\$35.75	\$37.75
With Class A License	-	\$33.50	\$37.75	\$40.00
With Class A and endorsements	-	\$34.00	\$38.50	\$40.50

<b>Milling Machine Top Operator</b>				
<b>License Class</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>
Without Driver's License	-	\$27.00	\$30.25	-
With Class C License	-	\$29.25	\$32.50	-
With Class B License	-	\$31.25	\$34.50	-
With Class A License	-	\$33.50	\$36.75	\$40.00
With Class A and endorsements	-	\$34.00	\$37.25	\$40.50

<b>Milling Machine Ground Operator</b>				
<b>License Class</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>
Without Driver's License	-	\$28.00	\$32.00	\$35.75
With Class C License	-	\$30.25	\$34.00	\$37.75
With Class B License	-	\$32.50	\$36.25	\$40.00
With Class A License	-	\$34.50	\$38.50	\$42.25
With Class A and endorsements	-	\$35.25	\$39.00	\$42.75



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Paver Top Operator				
License Class	Level 1	Level 2	Level 3	Level 4
Without Driver's License	-	\$27.00	\$30.25	-
With Class C License	-	\$29.25	\$32.50	-
With Class B License	-	\$31.25	\$34.50	-
With Class A License	-	\$33.50	\$36.75	\$40.00
With Class A and endorsements	-	\$34.00	\$37.25	\$40.50

Paver Screenshot Operator				
License Class	Level 1	Level 2	Level 3	Level 4
Without Driver's License	-	\$28.00	\$32.00	\$35.75
With Class C License	-	\$30.25	\$34.00	\$37.75
With Class B License	-	\$32.50	\$36.25	\$40.00
With Class A License	-	\$34.50	\$38.50	\$42.25
With Class A and endorsements	-	\$35.25	\$39.00	\$42.75

Excavator Operator				
License Class	Level 1	Level 2	Level 3	Level 4
Without Driver's License	-	\$27.00	\$30.25	\$34.50
With Class C License	-	\$29.25	\$32.50	\$36.75
With Class B License	-	\$31.25	\$34.50	\$39.00
With Class A License	-	\$33.50	\$36.75	\$41.00
With Class A and endorsements	-	\$34.00	\$37.25	\$41.75

Roller Operator				
License Class	Level 1	Level 2	Level 3	Level 4
Without Driver's License	-	\$26.00	\$29.25	\$32.50
With Class C License	-	\$28.00	\$31.25	\$34.50
With Class B License	-	\$30.25	\$33.50	\$36.75
With Class A License	-	\$32.50	\$35.75	\$39.50
With Class A and endorsements	-	\$33.00	\$36.25	\$40.00



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Street Sweeper Operator				
License Class	Level 1	Level 2	Level 3	Level 4
With Class C License	-	\$28.00	\$31.25	-
With Class B License	-	\$30.25	\$33.50	-
With Class A License	-	\$32.50	\$35.75	-
With Class A and endorsements	-	\$33.00	\$36.25	-

Distributor Truck Operator				
License Class	Level 1	Level 2	Level 3	Level 4
With Class C License	-	\$28.00	\$31.25	-
With Class B License	-	\$30.25	\$33.50	-
With Class A License	-	\$32.50	\$35.75	-
With Class A and endorsements	-	\$33.00	\$36.25	-

Lowbed Truck Operator				
License Class	Level 1	Level 2	Level 3	Level 4
With Class A License	-	-	-	\$40.00
With Class A and endorsements	-	-	-	\$40.50